

Action Report

NOVEMBER 2017



Teaching. Learning. Leading.

Arlington Education Association

5691 Columbia Pike, Suite 100
Falls Church, VA 22041
Office: 703.379.1650
Fax: 703.379.3878
www.aeava.org
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Ingrid Gant- president@aeava.org
EDITOR:
Jamie Daly

Hello Keri Bolyard, AEA Welcomes our New Administrative Assistant

Keri has taken the position of AEA Administrative Assistant in full force.

She comes highly qualified and will be a great asset to the Association and you the member. Please take a moment to welcome her to AEA

AEA VENDOR FAIR

When: Tuesday, November 8, 2017

Where: Kenmore Middle School

Time: 3-7pm

AEA Vendor Table: \$20.00
(Proceeds for Membership and APAC)

For more information contact Kelly Byrd,
kbyrd@veanea.org



AEA's MEMBER OF THE MONTH

Tammy Metz has been with the association since 2014, serving as the Librarian of Swanson Middle School. Currently Tammy is a Building Representative, Secretary of the NOVA Council and a member of the VEA Resolutions committee.

We salute Tammy for all her hard work and dedication to AEA!

Budget: The Budget stakeholders meeting on Monday, October 30th took place at the Education Center. Dr. Patrick Murphy stopped by as Leslie Peterson, Assistant Superintendent of Finance spoke about a 21.4 million dollar deficit. We're told the Step increase and Market adjustment will cost 12.1 million. The county manager is projecting 15.1 million coming to APS. So what can you do as a member? Think about any priorities that should be considered, tradeoffs on how to save with efficiencies and how communication can be better. The Superintendent and AEA would love to hear from you at www.apsva.us/budget-finance or email admin@aeava.org.

Policy Implementation Procedures 35-8.6 Telework

The Collaboration Professional Strategies Team (CPST), along with the Assistant Superintendent, Dr. Kristi Murphy discussed in length this PIP. Although grade prep day is right around the corner there has been some flexibility for this optional use of teleworking. It's up to the Principal's discretion, and employees should note that if grades are not submitted by the deadline, the option for telework on the next grade prep day in January can be denied.

The School Board has not given its total approval of this policy and we're anticipating some increased dialogue.

However what a way to boost the morale of teachers from APS, than to declare such inclusion of Educators on this upcoming grade prep day.

Members of AEA have been in constant dialogue on your behalf.

SOME THINGS AEA HAS DONE!

VEA ESP CONFERENCE

October 13th – 14th, Richmond, VA

AEA sent seven ESPs to the 2nd Annual ESP state conference. The year's theme was **Strengthening Our Bridge for a Stronger Future.**

Some breakout sessions included Organizing for Political Action, Grant Writing, Career Path and Leadership Development. Interactive sessions and share outs were highlights. Many thanks to *Claudette McBride, Milagros Martinez, Lillian Natal, Ella Rawlings, Valerie Jackson-Smith, Susie West and Tedd Williams*, who represented AEA very well at the professional conference.

Members Did You Know?

If you have **changed worksites**, have a **new home address**, telephone number and/or personal email address, please contact our office. Likewise, if you were a member in another **county or state**, please be advised that your membership does not transfer. You need to join with AEA as well. Contact Keri Bolyard, admin@aeava.org



AEA Celebrates Thirty-eight Years of Dedication and Service

We celebrate one who has given countless hours and dedication to our association. Alysha Page is retiring effective November 17, 2017. She is a woman of integrity and impeccable accounting skills, and has an enormous heart for all. After much consideration and thought Alysha bids us farewell.

*AEA Members,
I have had a wonderful 38 years working on behalf of you the members and public education.*

The decision to retire took me two years, but it's now time for us to part.

I will miss all of you and AEA Members will always have a piece of my heart forever. Leaving is sad, but looking forward to the wonderful feeling of retirement. I wish all of you a healthy and happy life.



Alysha Page

How the AEA President and UniServ Director Functions Legally



I like to emphasize that AEA President/Building Representative/Local Leaders are SCHOOL EMPLOYEES. The President may be granted release time, but remains employed by the School Board and School Administrators. The School Board grants release time to foster communication with and support of employees in the interest of students. VEA employs UniServ Directors. The UniServ Director is not subject to discipline/dismissal or direction by Board or Administration. She does not have a school job or salary.

We are pleased when everyone can work together in the interest of students. VEA believes good places to work will be good places to learn; giving school employees good conditions, compensation, etc. will provide students with quality instruction and supervision. VEA believes student and public benefit are harmed if school employees are subject to arbitrary discipline without due process including timely notice, hearings etc. **The VEA UniServ Directors can support the individual school employee in controversial cases without fear of her own school employment.**

I also hope that the VEA employed UniServ Director has access to training and information that may not always be available or appropriate to the President. **The UniServ Director is not a lawyer but becomes familiar with broader resources** outside the local school board policies and procedures.

Neither UniServ Director nor President may have “attorney-client privilege” to keep information confidential. **VEA paid Attorneys sometimes deputize or designate the UD as legal member with extend privileges.** It would be harder to extend privilege to a President employed by School Board. And School employee obligation to students could complicate if not trump the Member interest.

The U.S. does not divide duties of Ceremonial Head of State and Executive as in other countries. The U.S. President is both. England has a Queen and a Prime Minister. **The AEA President is like the Queen presiding over government, with the UD carrying out direction of the local board.**

Dena Rosenkrantz
Attorney, Legal Service Director
Virginia Education Association



NEXT DELEGATE MEETING

**Monday, November 13th
Kenmore's Black Box
4:30pm**

Don't Forget to Vote: November 7th

AEA OFFERS SCHOLARSHIPS

Application Deadlines:

**Fall ~ Passed
Spring ~ 1/26/18
Summer ~ 5/18/18**

