

March 2018

## Arlington Education Association

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## VEA CONVENTION IN HAMPTON

VEA Pre-Caucus Convention is Wednesday April 4, 2018, at the Mary Ellen Henderson Middle School Cafeteria at 5pm. **All Delegates attending the Conference in Hampton, are expected to attend.** Any questions, contact the AEA Office.

The following persons will be confirmed at the next delegate assembly to represent Arlington at the convention from April 19<sup>th</sup>-21<sup>st</sup>.

### *Congratulations to:*

Roxana Alfaro	Paige Bradford
Kelly Bryant	Miles Carey
Patricia Cummings	Jeff Elkner
Belinda Folb	Josh Folb
Olivia Funnye	Octavia Harris
Javonniah Hill	Sara Keys
Valerie Jackson-Smith	Laura Larco
Milagros Martinez	Claudette McBride
Tammy Metz	Danielle Miles
Gina Miller	Leslie Stockton
Sohana Siddique	Debbie Weston
Sydney Woodson	Wendy Woodson

These persons would love any contributions you'd like to give to the VEA Education Fund. Reach out to any of them before April 18<sup>th</sup> to give a donation. Any suggestions of new business items, or changes to our resolutions can also be suggested. This is when we go to work for you on the state level and your voice matters!

**Thanks in advance for all your help.**



## WHY WE HONOR NATIONAL WOMENS HISTORY MONTH

<http://www.nwhp.org/womens-history-month/womens-history-month-history/>

In the 1970s, women's history was virtually an unknown topic, either in the K-12 curriculum or in the general public consciousness. In 1978, to address this situation, the Education Task Force of the Sonoma County (California) Commission on the Status of Women initiated a "Women's History Week" celebration.

The week including March 8th, International Women's Day, was chosen as the focal point of the observance. The local Women's History Week activities met with enthusiastic response, and dozens of schools planned special programs for Women's History Week. Over one-hundred women participated by doing special presentations in classrooms throughout the country, and a "Real Woman" essay contest, now an annual event, drew hundreds of entries. The finale included a celebratory parade and program held in the center of downtown Santa Rosa, California.



**Belinda Folb** has been with the National Education Association since 2002, serving in Virginia, Florida, Maryland and now back in Virginia. Belinda knows what it means to be an Education Support Professional and has been a **Teacher at Oakridge Elementary School** since 2015. She serves on the NOVA Council, attends the VEA Conventions, and speaks at School Board meetings, just to name a few of her contributions. **We salute Belinda for all her hard work and dedication to AEA!**

## BUDGET CONCERNS

The current budget proposal has reductions in force (RIFs) and the AEA board along with the compensation committee continues to work with APS and the school board to gain assurances that every RIFed employee will be guaranteed a space in our growing school system. The cruel irony here is that many of the RIFed positions will likely be added back in the 2019-2020 school year. **"I hope members will join us on March 22nd at the school board budget hearing,"** explains Josh Folb, Compensation Chair, **"to stand up and support members whose jobs are at risk, and remind APS that the employees really are the backbone of the system."** Please join us March 22<sup>nd</sup> at 6:30 pm at the Ed Center.



Dear Kelly,

I'm a continuing contract teacher in Arlington but am considering other positions in surrounding jurisdictions that are closer to home. I hesitate to tell my Principal but I'll indicate on my "Intent Form" that I'm exploring other options in APS and other jurisdictions. What do I say? Exploring

*Dear Exploring,*

*I understand your hesitation in notifying your administrator that you're considering other options. But, I believe it's a professional expectation to do so, and APS plans accordingly for transfers to another APS site or jurisdictions. A simple, "I'm exploring other options and would hope to have your support" is enough. Not giving them the professional courtesy of notification may not sit well when they receive a call from another administrator looking for a reference or work verification. If you don't receive another offer, the position at your school is still secure.*

*If, however, you do receive another offer, there are some important dates to remember. In order to be contracted by a surrounding jurisdiction, you MUST resign by June 15<sup>th</sup>. If you resign after June 15<sup>th</sup> to work in another school district, Arlington can accept your resignation "with prejudice," which will have to be noted on any future job applications.*

*If you're looking to transfer to another school within APS, you must be offered and accept the position prior to August 1<sup>st</sup>. After August 1<sup>st</sup>, your current principal has the ability to "block" the transfer, as it would be a burden for them to fill your vacancy at such a late date. I've attached the APS Policy 35.3-7 Resignation for your review.*

<https://www.apsva.us/wp-content/uploads/2015/02/SBP-35-3.7-Resignation-PIP.pdf>

Good luck and I hope this helps!

Kelly

SITE VISITS FROM



- **Contact** Keri Bolyard at admin@aeava.org for an available date or call 703-379-1650
- **Inform** your Principal and/or Supervisor
- **Design** a flyer or AEA can assist.



AEA may provide a light breakfast or snacks depending on the time of day.



### UPCOMING DELEGATE MEETING

**Monday, March 12, 2018**

**Special Guests: Felicia Russo, Renee Harber, Dr. Casey Robinson and Sara Jane Knight**

**Kenmore Middle School Library @ 4:30pm. All are welcome!**

**Light refreshments served.**

### AEA SCHOLARSHIPS

**Application Deadlines:**

**Fall ~ Passed**

**Spring ~ Passed**

**Summer ~ 5/18/18**



**VEA Sparks 2018 retreat** held in Wintergreen, VA from March 2-4, 2018. To keep them "sparked" and engaged, we are proud to highlight **Ella Rawlings** and **Tedd Williams** for representing Arlington in fantastic way. Kudos!