

Welcome to School Year 2018-19!

We hope you had a great summer which included relaxation, fun with friends and family, traveling, or working summer school! AEA welcomed over 250 new APS educators this past week at New Educators' Orientation and recruited many new members. If you are one of those new recruits, welcome to the Association! We are elated you've joined us and look forward to making this the best association we can be. Many thanks to our returning members, who provide us with support and strength. Members, let's continue to include, support, and outreach to all the new colleagues in your buildings while maintaining consistent recruitment efforts with the veteran colleagues who haven't joined yet. Remember, sometimes all we need to do is "Ask them." Our first Delegate Assembly is on Monday, September 10, 2018 at 4:30pm at Kenmore Middle School's library. Also, please let your Building Delegates know if you have ideas on how professional development is best delivered at your work site.

GREETINGS NEW MEMBERS

We recently hosted a luncheon for our new hires Monday, August 20th at Washington-Lee High School and enrolled many new members. "Shout Out" to all who attended to promote our association: *Jeff Fishbein (Retired), Jaim Foster (former President), Leslie Stockton (Vice-President), Octavia Harris (MS Rep), Javonnia Hill (Treasurer), Lotoya Hill (Building Rep), Kelly Byrd (UniServ) and Keri Bolyard (Administrative Assistant).*

Congratulations to New Hires **Ian Cardenas** from Yorktown High School and **Vanessa Figueroa** of Randolph Elementary School who are winners of the AEA Teacher Raffle.



Also **Kudos** to AEA Retired members, current members, and volunteers who **helped pack welcome materials** for new hires and returning members: *Roxana Alfaro, Keri Bolyard, Kelly Byrd, Betty Dunn, Jeff Elkner, Javonnia Hill, Latoya Hill and daughter, Angela Settles, Leslie Stockton, Debbie Weston, and Ruth Yoritomo.*

As a reminder, please reach out to potential members. Membership enrollment forms are on our website, www.aeava.org, and newly hired T-scale employees will receive a \$50 Target gift card. Newly hired Employee Support Professionals will received a \$25 gift; gift card amount is based on

their dues, which are half of a full-time teacher.

Use of Electronics

APS has an acceptable use policy and implementation procedure. Please adhere to the policies referenced below and govern yourselves accordingly.

Highlights include: every employee should have separate accounts for work and personal correspondence. Remembering that, anything you do can be FOIAed when utilizing the APS server. Social media is monitored closer than you think and AEA encourages members to remember this with email, pictures, and texts messages at work and on your personal time. A social media release form is required for educational use. **School Board Policies G-1.4 Acceptable Use of Social Media; M-8 Internet; G-2.32 Prevention of Sexual Misconduct and Abuse; and Policy Implementation Procedure M-12 PIP-9 Technology – APS Website.**

AEA VENDOR FAIR

When: Monday, November 19, 2018

Where: Kenmore Middle School

Time: 5-8pm

AEA Vendor Table and Set Ups (Proceeds for Membership and APAC)

For more information and cost contact Kelly Byrd, kbyrd@veanea.org



Salary/Bonus Increases Kick In

The salary step increase included in the FY19 School Board Adopted Budget will first appear, for 10-month employees, in your September 15th pay.

Arlington Education Association
5691 Columbia Pike, Suite 100
Falls Church, VA 22041
Land: 703.379.1650
Fax: 703.379.3878
www.aeava.org

Ingrid Gant-president@aeava.org
EDITOR:
Leslie Stockton

AEA Committees / Chairs

Membership Committee

Leslie Stockton – Kenmore

AEA-ESP Advisory Committee

Claudette McBride–Transportation

Budget Committee

Javonnia Hill – Career Center

Compensation Committee

Josh Folb – New Directions Program

A-PAC (Political Action Committee)

Jeff Elkner – Career Center

Judith Knight- Treasurer, AEA-Retired

Ethics Committee

Leslie Stockton – Kenmore

Collaborative Professional Strategies

Team Members: Kelly Carruthers (Wakefield HS), Ingrid Gant (AEA), Marlana Dasbach (Carlin Springs, ES), Kristen Johnston (Washington –Lee, HS), Gina Miller (Key, ES), Leslie Stockton (Kenmore MS). Michelle Lombard (DOI) & Jennifer Stacey (Henry ES) are alternates.

NOVA UniServ & District H Council

Members: Leslie Stockton (Chair), Ingrid Gant (VEA Board), Belinda Folb (Oakridge ES), Octavia Harris (Swanson MS), Sara Keys (Key ES), Laura Larco (Claremont ES), Claudette McBride (Transportation), and Tammy Metz (Swanson MS).

Countywide/Regional Groups

AEA members participate in many countywide committees that deal with concerns on different levels both in the schools and the community:

- Advisory Council on Instruction (ACI)
- Arlington Civic Federation
- County Council of PTAs (CCPTA)
- Employee Advisory Council (EAC)
- Facilities Advisory Council (FAC)
- Superintendent’s Technology Committee

State and National Affiliates

If you need information on events, trainings, and activities sponsored by the Virginia Education Association and the National Education Association, visit their websites: VEA: www.veanea.org
NEA: www.nea.org

WE NEED YOU

There are many opportunities for you to get involved:

- 1). School Board Meetings
 - 2). VEAESP Conference October 12-13, 2018
<https://vea.link/ESPConf2018> (Deadline Sept. 17th)
 - 3). Committees: Credentials, Membership, ESP Council and NOVA UniServ
 - 4). Lobby Day January 28, 2019
 - 5). VEA Convention April 28-30, 2019
 - 6). NEA Convention July 1-8, 2019
- Contact the AEA office if interested

MEET THE AEA BOARD AND STAFF

- Ingrid Gant, President
- Leslie Stockton, Vice President
- Javonnia Hill, Treasurer
- Laura Larco, Elementary Rep
- Valerie Smith, Elementary Rep
- Octavia Harris, Middle School Rep
- Debbie Weston, High School Rep
- Claudette McBride, ESP Rep
- Judith Knight, AEA-Retired Rep
- Kelly Byrd, UniServ Director
- Keri Bolyard, Administrative Assistant



AEA OFFERS SCHOLARSHIPS

Application Deadlines:

- Fall ~ 9/7/18
- Spring ~ 1/25/19
- Summer ~ 5/17/19

MEMBERSHIP HAS IT’S PRIVILEGES!

Hardships on your job are not fun and can land you in hot water. To have the best outcome, you **must join before an incident** occurs to receive service and/or support. While we appreciate the referrals and telephone calls, it saddens us to not be able to offer full assistance. Keep in mind, it’s not fair to the members who continue to support our AEA efforts and advocacy if non-members receive the same level of service. **#MembershipMatters**



Members Did You Know?

If you have **changed worksites**, have a **new home address, telephone number** and/or **personal email address**, please contact our office. Likewise, if you were a member in another **county or state**, please be advised that your membership **does not transfer**. You need to join with AEA. Contact Keri Bolyard, admin@aeava.org

QUICK CHECK

If you are paying dues through payroll deduction, please check your pay stubs to make sure your deductions are correct:

Full Time Professional	\$37.09	<u>per pay</u>
Half Time Professional	\$19.57	
Full Time ESP	\$19.57	
Half Time ESP	\$10.50	

REGGIE SMITH ORGANIZING SCHOOL

EXPERIENCE:

Many AEA members attended the Local Officer’s Retreat and RSOS at the University of Richmond, July 15-19, 2018. Below are a few words of expressions:

“When I arrive to the University of Richmond the discussion was in regards to politics. Initially I was lost, I don’t get politics however by the end of the session I was a **more informed** regarding the issues that teachers and ESPs encounter on the political front.

Day two offered a vast assortment of topics surrounding organizing. I found all of the guests on fire, entertaining and **knowledgeable**. It was very informative, and I got reimbursed for my registration fee. Thank you AEA” –*Tammie Jones*

“Educate, Agitate, And Organize! This was the theme of (RSOS). As a VEA member, it’s important to know that **political awareness** is the key to making a change. This workshop laid down the foundation for Politics 101. Every action made in the school system is political. I learned how to address my issues to the right people (Local Assembly, Va. Dept. of Ed, Governor, etc.). I learned the skills necessary to **properly organize** the members and to address issues that would improve the work environment. I know as a building representative, it’s important that I connect with the members. The commitment I made at RSOS was to become more active at my school. I now have the tools to start. Thanks AEA” –*Olivia Funnye*

“My experience was great. The information was **incredible and informative**. The passion that people have for change was something to see. I can only hope that I get to experience RSOS again. Thanks AEA” – *Antwan Anderson*

“This was my first year attending RSOS. It was phenomenal and I learned so much. Understanding I’m part of a **union** and can no longer be a by-stander, but active. I will **tell my story** to everyone who will listen. Encourage my colleagues to take part in the instructional issues and policy change that impact our school system. I will no longer accept people dictating **who, what, when, where, why, and how** when it pertains to my teaching profession, when the person has probably never been in a classroom. I want and need to have a voice in the decision making. **Empowering** my colleagues to become more active by attending school board, PTA, local community, union, and Virginia Board of Education meetings will help us stay informed and ensure that policymakers know who we are. There is **strength in numbers**. I can’t wait to attend the RSOS next year and will be inviting my colleagues to attend as well. Thanks AEA – *Kelly Bryant*