

## From the AEA Family



**Arlington Education Association**  
5691 Columbia Pike, Suite 100  
Falls Church, VA 22041  
Office: 703.379.1650  
Fax: 703.379.3878  
www.aeava.org  
"Like" us on Facebook

Ingrid Gant-president@aeava.org  
Editor – Jamie Daly

## BUDGET UPDATES!

The Budget process is underway and the FY 2019 Outlook includes a \$21.4 million shortfall. It's only an outlook and when asked, our Compensation chair said, *"There's a lot of negotiating still to be done. I'm not ready to panic yet, but I'm staying vigilant."* The first School Board and Budget work session in preparation for the Superintendent's proposed budget is on February 22, 2018 and our discussions continue. In the meantime reach out to our AEA Compensation Committee with suggestions, solutions and/or efficiencies at [jfolb@vt.edu](mailto:jfolb@vt.edu).

There's a projected increase from the county of \$15.1 million, with state, federal and other revenue adjustments coming in at a projected \$1.5 million. There is a one-time revenue from the County and Reserves of \$7.9 million as well. The Superintendent is looking for ways to be more efficient and creative to assist with creating a balanced budget. Some expenditures may include enrollment growth--\$7.8 million, implementation of Growth and New Initiatives--\$5.9 million, Compensation for a Step Increase and 2nd year of the Market Adjustment for some employees at \$12.1 million. **AEA continues to dispute the true cost of a step increase with administration.** Josh Folb, our compensation Chair, will discuss this more at the upcoming delegate assembly. Get involved and share your opinions to APS as well at [engage@apsva.us](mailto:engage@apsva.us).



## Questions from APS Budget Meetings

- What are you willing to give up?
- If reductions have to be made, what should not be touched?
- Where should we look for efficiencies?
- What would you not do in order to prevent reductions? (e.g., new initiatives, program expansions, compensation)

## AEA Educators in Richmond, VA For the VEA IPD Conference!

At the end of the VEA Instruction and Professional Development Conference held November 17 – 18, 2017 in the Richmond Marriott, members left with a mindset to *Celebrate, Educate and Advocate!*

Keynote Speaker: Yewande Austin spent the entire conference teaching and leading. Her encouraging words and different implementation concepts were received by grateful participants.

Kudos to members who represented AEA in Richmond this year and received eight hours of Professional Development: **Kelly Bryant, Olivia Funnye, Octavia Harris, Tammie Jones, Judith Knight, Claudette McBride, Valerie Jackson-Smith, Tedd Williams, Ingrid Gant and UniServ Director, Kelly Byrd** who presented a workshop with the AEA President.



**Membership Committee:**

Leslie Stockton ~ Kenmore MS

**AEA-ESP Advisory Council**

Valerie Jackson-Smith (Hoffman-Boston ES), Claudette McBride (Transportation), Octavia Harris (Swanson MS)

**Budget Committee**

Javonia Hill (Wakefield HS), Jaim Foster (Ashlawn ES), Shelley Jennings (Glebe ES), and entire Executive Board

**Credentials Committee**

Jeff Elkner (Career Center), Gina Miller (Key ES), and Shelley Jennings (Glebe ES)

**Ethics Committee**

Leslie Stockton~ Kenmore MS

**Collaboration Professional Strategies Team (CPST)**

Kelly Caruthers (Wakefield HS), Marlina Dasbach (Carlin Spring ES), Gina Miller (Key ES), Leslie Stockton (Kenmore MS), Jaim Foster (Ashlawn ES), Michelle Lombard (Specialist), Jennifer Stacy (Henry ES), Jeff Elkner (Career Center HS), Kelly Byrd, UniServ Director and Ingrid Gant (AEA Office)

**Compensation Committee**Josh Folb ~ New Directions Program  
Ingrid Gant (AEA Office)**NOVA Council**

Jaim Foster- Chair (Ashlawn ES), Belinda Folb (Oakridge ES), Laura Larco (Randolph ES), Claudette McBride (Trans.), Tammy Metz –Secretary (Swanson MS), Octavia Harris (Swanson MS), Leslie Stockton (Kenmore MS), Kelly Byrd (UniServ) and Ingrid Gant (AEA office)

**Scholarship Committee**

Valerie Jackson-Smith~Hoffman-Boston ES, Leslie Stockton (Kenmore MS), Octavia Harris (Swanson MS), and Ingrid Gant (AEA Office)

**A-PAC (Political Action Committee)**Jeff Elkner ~ Career Center HS  
Mauricio Alarcon (Career Center HS)  
Patricia Cummings (Career Center HS)  
Laura Larco (Randolph ES)  
Gerry Collins (Past President)  
Linda Allen (Retired)  
Judith Knight (Retired)NEA: [www.nea.org](http://www.nea.org)  
VEA: [www.veanea.org](http://www.veanea.org)**Members of the AEA Executive Board****Ingrid Gant**, President  
**Gerry Collins**, Past President  
**Leslie Stockton**, Vice-President  
**Javonia Hill**, Treasurer  
**Laura Larco**, Elementary Rep  
**Gina Miller**, Elementary Rep  
**Octavia Harris**, Middle School Rep  
**Debbie Weston**, High School Rep  
**Valerie Jackson-Smith**, ESP Rep  
**Jay Missal**, AEA-Retired Rep**Kelly Byrd**, UniServ Director  
**Keri Bolyard**, Admin. Assistant

# LOBBY DAY

Hold the date – **January 22, 2018** – for lobbying your legislators. Make your plans now to attend one of the legislative briefings. Arrange a car pool. For more information and to secure leave contact the AEA Office no later than December 18<sup>th</sup>.



**Integrated Pest Management- IPM** is a proactive, environmentally-friendly approach to minimizing the food, water, habitation and entrance opportunities within the building and on school grounds. APS follows IPM recommendations that can be found: [www.apsva.us/plant-perations/pest-management/](http://www.apsva.us/plant-perations/pest-management/)

**AEA's MEMBER OF THE MONTH**  
**ANYA GAN**

*Anya has been with the association since 1999, serving as a Math Teacher at Yorktown High School, and is a former VEA and Ex. Board Member. Currently Anya is an active Building Representative and a mentor, and serves on the board of the County Civic Federation. This is the first time an Educator has served in this capacity. We salute Anya for her advocacy and dedication to AEA!*

**SCHOLARSHIPS****Application Deadline:***Spring ~ 1/26/18***Next Delegate Assembly**

**Monday, December 11<sup>th</sup>, Kenmore Middle School Library @ 4:30pm.**  
*Special Guest Dr. Kristi Murphy, Assistant Superintendent. All are welcome.*

**Have you moved?**

If you have **changed worksites**, have a **new home address**, telephone number and/or personal email address, please contact our office. Likewise, if you were a member in another **county or state**, please be advised that your membership does not transfer. You need to join with AEA as well. Contact Keri Bolyard, [admin@aeava.org](mailto:admin@aeava.org).

