

Action Report

May 2018

Teaching. Learning. Leading.

Arlington Education Association

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AEA's Compensation Corner

The budget is not settled, but there are a few things we know for "almost" sure. First, there is a **step increase included** in the budget. However, those who are on longevity, APS will "step forward" but not reflect in a pay increase. AEA is advocating for a one-time "merit bonus" to those salaried-longevity employees who have satisfactory evaluations, but in these tight times, are not very hopeful. (Longevity steps we hope to continue this conversation next year to see if there is a better way of rewarding employees who have been loyal to APS.)

We are losing some benefits that are still in flux at this point. APS will lose positions, but AEA has been very vocal about every RIFed employee being offered a comparable job in APS. Our school board has been very supportive of employees and we hope to continue this relationship in the coming year.

Thank you for being a member and a special thanks to those who have spoken out on various issues. Knowing that I represent almost 1800 people on compensation issues keeps me going through this tedious work.

Josh Folb, Chair

VEA Convention in Hampton, VA

From April 19th – through April 21st, AEA members embarked on the state convention in Hampton. A new business initiative by **Tammy Metz**, was to provide delegates the opportunity to "Go Green" and not receive mounds of paper. This business item has come up in years past, but usually gets referred to committee. This year it passed. Hats off to Tammy for seeing this through!

A new Resolution was introduced by **Josh Folb**, who wanted our belief statements to include "No Teacher should be armed in School," this resolution passed.

Many thanks to **Roxana Alfaro, Kelly Bryant, Miles Carey (Resolutions), Patricia Cummings, Jeff Elkner, Belinda Folb, Josh Folb (Resolutions), Olivia Funnye, Octavia Harris, Javonnia Hill, Valerie Jackson-Smith (ESP), Sara Keys, Laura Larco, Claudette McBride, Tammy Metz (Resolutions), Danielle Miles, Gina Miller, Sohana Siddique, Leslie Stockton, Debbie Weston, Sydney Woodson, and Wendy Woodson.**

AEA Dues Breakdown

NEA – 26%
VEA – 39%
AEA – 35%
NEA dues are increasing by \$3.00, while VEA will increase by \$1.00

Your AEA dues **will not increase** and are only deducted September through June, no summer months.

AEA SCHOLARSHIPS

Application

Deadlines:

Fall ~ **Passed**

Spring ~ **Passed**

Summer ~ 5/18/18

Milagros Martinez is not only a dedicated APS Check-In Supervisor and AEA member, she is also a true global citizen and socially conscious advocate. During Hurricanes Maria and Irma, which directly hit Puerto Rico, Milagros worried about her family and friends who would be devastated by these strong storms and kept in contact as much as possible with people on the ground. Once the storms blew through and the immense nature of the need was known, Milagros didn't hesitate to jump into action and coordinated a HUGELY SUCCESSFUL clothing, food, water, and other vital supply drive. In concert with a local relief organization and with help from the Kenmore community as well as other APS schools, Milagros was able to send more than a full freight (loading over 3 trucks) of supplies to Puerto Rico. She truly exemplifies the social conscious and proactive nature of AEA and we celebrate her giving and generous spirit!



AEA Recognizes the Nominees for Teacher of Year: **We think EVERY**

Arlington Career Center – Micah S. Stein-Verbit
Arlington Traditional Elementary School – Elizabeth Snead
Barcroft Elementary School – Denise Renee Brown
Barrett Elementary School – Elizabeth Rente Sullivan
Campbell Elementary School – Shannon O'Connor
Carlin Springs Elementary School – Thomas Mitchell
Discovery Elementary – Kristen M. Zarkowsky
Drew Elementary School – Jesse Williams
H-B Woodlawn Secondary Program – Leigh Buckley
Hoffman-Boston Elementary School – Nida Williams
Jamestown Elementary School – Joseph Puzzo
Long Branch Elementary School – Alyssa Watkins
Oakridge Elementary School – Olivia Funnye
Wakefield High School – John Clisham
Washington-Lee High School – Timica Shiver

**day should be
TEACHER
APPRECIATION
DAY.**



National Teacher Appreciation Day – May 8th

AEA Highlights the Support Staff of the Year:

G-Scale: Ginny Barrow, Educational Administrative Coordinator, Career Center

X-Scale: Tarica Mason, Extended Day Supervisor, Barcroft

AEA Recognizes the Support Staff Nominees:

A-Scale

Teresa Short, Kindergarten Assistant, ASFS

Tonique Mason, Special Education Assistant, Barrett

Daniel Pope, Security Resource Assistant, Arlington Community High School

Patricia Almeyda, VPI Assistant, Key

Alexander Mercado-Reza, Special Education Assistant, Yorktown

Jorge Caballero, School Resource Assistant, Washington-Lee

M-Scale

Dilma Reyes, Custodial Supervisor, Nottingham

Johnnie Jones, Custodial Supervisor, Gunston

Fernando Castro, Custodial Supervisor, Wakefield

X-Scale

Andrea Ross, Extended Day Assistant Supervisor, Campbell

